

UT Tyler President Issues Statement Admits the University Violated Tenured Professor's Due Process Rights in Termination Case, Says University Will Rectify Immediately

Dr. Mickie Mwanzia Koster

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UT Tyler's President, Kirk A. Calhoun, in an email sent October 28, 2023 to all UT Tyler faculty, the American Association of University Professors (AAUP), and the Texas AAUP Conference, has admitted that the university failed to afford "full due process in accordance with UT Tyler and UT System policies in a termination case." While Calhoun did not specify which termination case he was referring to, it is clear he is referring to the termination of tenured history Associate Professor Dr. Mickie Koster. On October 25, 2023, both AAUP and the Texas AAUP Conference issued strong letters to President Calhoun, condemning UT Tyler for its violation of Dr. Koster's due process rights. In his email, President Calhoun wrote "This matter will be rectified immediately." Dr. Koster has not yet received details as to how the university will rectify the harm she has experienced as a result of its violation of her due process rights.