

From: **President** <president@uttyler.edu>

Date: Sat, Oct 28, 2023 at 2:26 PM

Subject: Update on Recent Faculty Due Process Case

To: AllFaculty_Dynamic <allfaculty_dynamic@uttyler.edu>

Cc: cmmessen@utmb.edu <cmmessen@utmb.edu>, alevy@aaup.org <alevy@aaup.org>, aaup.texas@gmail.com <aaup.texas@gmail.com>

UT Tyler Faculty Colleagues,

In recent weeks, a UT Tyler faculty member was not afforded full due process in accordance with UT Tyler and UT System policies in a termination case. This matter will be rectified immediately.

UT Tyler values and respects faculty rights, established due processes, and UT System requirements. We will follow appropriate procedures in all instances.

Sincerely,

Kirk A. Calhoun, MD, FACP

President